United Nations A/57/310

General Assembly

Distr.: General
15 August 2002

Original: English

Fifty-seventh session
Item 120 of the provisional agenda*
Human resources management

Consultants and individual contractors

Report of the Secretary-General**

Summary

The present report, which covers consultants and individual contractors during 2001, is submitted pursuant to General Assembly resolution 53/221 of 7 April 1999, in which the Secretary-General was requested to report on consultants hired by the United Nations during the preceding year.

During the 2001 reporting period, the Integrated Management Information System (IMIS) Release III, was still being installed at certain offices away from Headquarters. As a result, some of the data on which the present report is based was collated from legacy systems for the earlier part of the reference period and from IMIS during the latter part. Since the two data collection systems are incompatible in significant ways, issuance of the present report was delayed owing to the extra time needed to account for changes in data gathering methodology and the need to validate aggregated data. Now that the IMIS Release III implementation has been completed for 2001 at the eight major duty stations away from Headquarters, this problem is not expected to recur for 2002 data.

* A/57/150.

** The submission of the present report was delayed in order to obtain data from offices away from Headquarters.

02-52996 (E) 081002

1. The General Assembly, in section VIII, paragraph 4, of its resolution 53/221 of 7 April 1999, requested the Secretary-General to continue to submit an annual report to the Assembly on consultants hired by the United Nations during the preceding year, with an indication of their functions. The present report also responds to requests made by the General Assembly in resolution 51/226, section VI, paragraph 7, and by the Advisory Committee on Administrative and Budgetary Questions (see A/51/533, para. 44, and A/53/691, sect. III, para. 15).

2. For the 2001 reporting period, data on consultants and individual contractors is available in the database of the Integrated Management Information System (IMIS). However, the deployment schedule of IMIS Release III (finance) in offices away from Headquarters in 2001 did not provide for coverage for a full 12 months in all duty stations. As a result, it has not been possible to present IMIS-based comparable information on a worldwide basis. For example, at the Economic and Social Commission for Asia and the Pacific (ESCAP), IMIS data covered 10 months in 2001, but at the United Nations Office at Nairobi, IMIS covered only six months. The existing Paradox database maintained by the Office of Human Resources Management has therefore continued to combine the available IMIS data with data obtained directly from overseas duty stations. This problem should not recur for the 2002 reporting period.

3. For the reporting year 2001, a systematic collection of occupational data has been prepared for the purpose of this exercise. It is based on the United Nations common system denominator, the Common Classification of Occupational Groups (CCOG).

4. The present report records all engagements with a starting date in 2001. The duration of contracts and the fees paid to consultants and individual contractors are presented for the entire contractual period, even in those cases where the work involved extended beyond 2001. In the same manner, contracts that had begun before 2001 are not included, even if they continued into that year.

5. A comparison with the 2000 recalibrated data reveals an increase in numbers of both consultants (246 or 8 per cent) in 2001 and individual contractors (183 or 13.9 per cent). The number of days worked by consultants in 2001 as compared with 2000 has increased (by 20.8 per cent), as has the number of days worked by individual contractors (39.2 per cent increase). The average contract duration for consultants in 2001 has increased by 12.5 days and for individual contractors by 22 days (not all days in a contract period need be workdays). The total number of consultants and individual contractors as compared with 2000 data shows a 9.8 per cent increase. There is a 7.5 per cent increase in the number of contracts, a 27.7 per cent increase in days worked and an 11.9 per cent increase in fees in 2001 as compared with 2000.

6. Combined expenditures in 2001 on consultants ($36.6 million) and individual contractors ($10.3 million) amounted to $46.9 million. Since 2000, total fees have increased by $3.4 million (10.3 per cent) for consultants and by $1.4 million (16.6 per cent) for individual contractors. In 2001, the average daily cost was $114.60 for a consultant and $56.90 for an individual contractor. Compared with 2000, the average daily cost for a consultant in 2001 was $10.90 less, and $11.90 less for an individual contractor.

7. Table 1 (see annex) summarizes the number of persons engaged and the number of contracts by type for 2001. It indicates the number of women engaged, as well as work performed by former staff and also shows the educational levels and performance evaluations for consultants and individual contractors. In 2001, a total of 3,300 persons were engaged as consultants. Of that number, 886 persons (26.8 per cent) were women, 47 were retirees, 37 were non-retired former staff aged 60 years or over and 149 were non-retired former staff under age 60. A total of 4,204 contracts were issued for consultants during the year. In 2001, there were 1,497 persons engaged as individual contractors for a total of 2,939 contracts. Just over half (758) of the individual contractors were women, 22 were retirees, 27 were non-retired former staff members aged 60 years or over and 82 were non-retired former staff under age 60. Activities by consultants during the year totalled 10,726 person-months (97.5 days work per consultant on average) and those by individual contractors totalled 6,034 person-months (121 days work per contractor on average).

8. Table 2 (see annex) summarizes the number of persons engaged, the number of contracts awarded, the total number of days worked and total fees, by nationality and contract type, for 2001. Consultants were engaged from 156 countries (four countries more than in 2000); 19 countries accounted for 51.8 per cent of all consultants engaged (Argentina, Australia, Brazil, Canada, Chile, China, Ethiopia, Finland, France, Germany, India, Italy, Kenya, the Netherlands, the Russian Federation, Sweden, Switzerland, the United Kingdom of Great Britain and Northern Ireland and the United States of America). For individual contractors, engagements were from 116 countries (nine countries more than in 2000): in this category, 11 countries accounted for more than two thirds (66.5 per cent) of all engagements (Argentina, Canada, Chile, China, Egypt, Ethiopia, France, Lebanon, Spain, the United Kingdom and the United States). In terms of fees for consultants, nationals from 19 countries accounted for nearly two thirds (64.1 per cent) of the total expenses (Argentina, Australia, Brazil, Canada, Chile, China, Ethiopia, Finland, France, Germany, India, Italy, Kenya, the Netherlands, the Russian Federation, Sweden, Switzerland, the United Kingdom and the United States). For individual contractors, engagements from 11 countries accounted for over two thirds (71.2 per cent) of fees (Argentina, Canada, Chile, China, Ethiopia, France, Kenya, Lebanon, Spain, the United Kingdom and the United States).

9. Table 3 (see annex) shows a breakdown of the purpose of engagement of consultants and individual contractors. With consultants, the main purposes of engagement, worldwide, related to administrative services (19.8 per cent), advisory services (14.9 per cent), programme implementation (7.5 per cent) and special analytical studies (5 per cent), among others. For individual contractors, the bulk of engagements related to administrative services (28.2 per cent), the preparation of meetings (3.2 per cent) and to training activities (2.6 per cent).

10. Table 4 (see annex) shows the engagement of consultants and individual contractors in terms of the occupational groups that are codified in the Common Classification of Occupational Groups by job family level. With consultants, international trade economists constitute the largest occupational group and comprise 281 persons (3.9 per cent of all occupations). Other occupational groups that are strongly represented among consultants include economists (235 persons, 3.3 per cent), public administration specialists (171 persons, 2.4 per cent), international law specialists (97 persons, 1.3 per cent), political scientists (89 persons, 1.2 per cent) and sociologists (86 persons, 1.2 per cent). For individual

contractors, the largest occupational group represented is translators and revisers (256 persons, 3.6 per cent). Other relevant groups are contractors for support related work (213 persons, 3 per cent), teachers (195 persons, 2.7 per cent), surveyors (168 persons, 2.3 per cent) and public information related contractors (134 persons, 1.9 per cent).

11. Table 5 (see annex) summarizes information on the duration of contracts that began in 2001. The bulk of the contracts were for less than three months (63.7 per cent of the consultants and 67 per cent of the individual contractors). The duration of another 21.9 per cent of consultant contracts and of another 26.8 per cent of individual contractor contracts lasted between three and six months, while 14.4 per cent of consultants and 1.2 per cent of individual contractors had a contract that continued beyond six months, but less than 24 months.

12. Table 6 (see annex) summarizes the time actually worked for contracts that commenced in 2001. Just under half of all consultant engagements (44.5 per cent) and of all contractor engagements (45.9 per cent) were for less than one month; 22 per cent of consultant contracts and 17.9 per cent of individual contractor contracts were between one and three months; and 33.5 per cent of consultant contracts and 36 per cent of contractor engagements extended beyond three months up to six months.

13. Table 7 (see annex) sets out the use of consultants and individual contractors by department, gender, level of education, duration of contract and evaluation of performance. The departments and offices that made the most use of consultants and individual contractors in 2001 were the Economic Commission for Latin America and the Caribbean (ECLAC) at 20.2 per cent, the Economic Commission for Africa (ECA) at 11.7 per cent, the United Nations Conference on Trade and Development (UNCTAD) at 9 per cent, the Department of Economic and Social Affairs at 8.5 per cent, ESCAP at 5.7 per cent, the United Nations Office at Geneva at 5.8 per cent, and the United Nations Office at Nairobi at 4.1 per cent. All seven entities were more dominant with regard to consultants alone, where they accounted for nearly two thirds (65 per cent) of all persons engaged. The difference in terms of gender between the use of consultants and that of individual contractors did not change much in 2001. Among consultants, women represented 27.1 per cent of persons engaged (compared to 28.2 per cent in 2000), whereas among individual contractors, their representation rose slightly to just over gender parity (50.6 per cent).

14. In terms of the educational level of consultants and individual contractors, the 2001 data show that over a third (35.3 per cent) of the persons held a second university degree and over a quarter (20.1 per cent) held a first university degree. More than 29.4 per cent of the persons held an advanced university degree and 6.3 per cent had no university degree. A majority of performance evaluations, 88 per cent, were either good or excellent, with only 2.2 per cent reflecting an acceptable or unsatisfactory performance. In respect of the remainder, performance data is not available.

15. Table 8 (see annex) shows fees paid to consultants and individual contractors by source of funding. Data on expenditures are derived from IMIS for Headquarters departments and offices and from individual updates submitted by offices away from Headquarters. In 2001, a total of $46.9 million was paid in fees to consultants and individual contractors from all sources of funds: this was $4.96 million more than in 2000 (an overall increase of 11.8 per cent). As indicated in paragraph 6 above,

consultants were paid $36.6 million (23.9 per cent from the regular budget and 76.1 per cent from extrabudgetary sources) and individual contractors were paid $10.3 million (49.7 per cent from the regular budget and 50.3 per cent from extrabudgetary sources). Fees paid to consultants engaged by the United Nations Conference on Trade and Development (UNCTAD), the Department of Economic and Social Affairs, the United Nations Office at Nairobi and the Economic Commission for Africa were mainly for technical cooperation projects. The figure for the regional commissions — the Economic Commission for Africa, the Economic Commission for Europe, the Economic Commission for Latin America and the Caribbean, the Economic and Social Commission for Asia and the Pacific, and the Economic and Social Commission for Western Asia — was 14.8 per cent. Over three quarters of the total fees paid to individual contractors in 2001 were accounted for by the Department of Public Information, the Economic Commission for Africa, UNCTAD, the United Nations Office at Nairobi, the United Nations Office at Geneva and the Department of Management.

16. Table 9 (see annex) presents aggregate data for each duty station on institutional contractors engaged in 2001. Institutional or corporate contractors are institutions that provide goods or services to the United Nations on a contractual basis (see ST/AI/327). The total expenditure was $25.5 million in 2001. The $10 million increase (66 per cent as compared with 2000) can be attributed in part to the improved recording of these types of contracts in IMIS (particularly at Headquarters) and to the inclusion this year of data from the International Tribunal for the Former Yugoslavia. In 2001, 234 more institutional contractors (73.4 per cent) were engaged than in 2000, for 442 more contracts. The largest increases in numbers of contractors, numbers of contracts and duration and expenditure of contracts were at Headquarters, the Economic Commission for Africa, the International Criminal Tribunal for Rwanda, UNCTAD, the United Nations Office at Geneva (including ECE) and the United Nations Office at Nairobi.

17. Pursuant to the request of the General Assembly in its resolution 55/258 of 14 June 2002, and in its decision 56/460 of 24 December 2001, and as indicated in the report of the Secretary-General (A/56/834), a study was undertaken by the Secretariat on the question of geographical representation of consultants and individual contractors. The Secretary-General submitted his report on this study to the Committee for Programme and Coordination at its forty-second session (see E/AC.51/2002/3).

Annex

List of acronyms

CCOG	Common Classification of Occupational Groups
DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGAACS	Department of General Assembly Affairs and Conference Services
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DPKO/FALD	Department of Peacekeeping Operations/Field Administration and Logistics Division
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ICSC	International Civil Service Commission
ITFY	International Tribunal for the Former Yugoslavia
ICTR	International Criminal Tribunal for Rwanda
OCHA	Office for the Coordination of Humanitarian Affairs
ODCCP	Office for Drug Control and Crime Prevention
OHCHR	Office of the United Nations High Commissioner for Human Rights
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
UNCC	United Nations Compensation Commission
UNCHS	United Nations Centre for Human Settlements
UNCTAD	United Nations Conference on Trade and Development
UNEP	United Nations Environment Programme
UNITAR	United Nations Institute for Training and Research
UNOG	United Nations Office at Geneva
UNOIP	United Nations Office of the Iraq Programme
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNSCOM	United Nations Special Commission

Table 1

Summary data (baseline) on contracts with consultants and individual contractors, 2001

	Number of persons	Percentage of total/subtotal	Number of contracts	Percentage of total/subtotal	Days worked	Fees (In thousands of United States dollars)
Contracts with consultants ***Subtotal***	**3 300**	**68.8%**	**4 204**	**58.9%**	**321 786**	**36 630**
of whom						
Women	886	26.8%	1 156	27.5%	86 246	8 329
Former staff						
Retirees	47	1.4%	62	1.5%		
Non-retired former staff age 60 or over	37	1.1%	49	1.2%		
Non-retired former staff under age 60	149	4.5%	216	5.1%		
Contracts with individual contractors ***Subtotal***	**1 497**	**31.2%**	**2 939**	**41.1%**	**181 305**	**10 326**
of whom						
Women	758	50.6%	1 502	51.1%	91 382	5 142
Former staff						
Retirees	22	1.5%	38	1.3%		
Non-retired former staff age 60 or over	27	1.8%	38	1.3%		
Non-retired former staff under age 60	82	5.5%	183	6.2%		
Consultants and individual contractors ***Total***	**4 797**	**100.0%**	**7 143**	**100.0%**	**503 091**	**46 956**
Level of education						
Doctorate or equivalent	1 399	29.2%				
Master's degree or equivalent	1 691	35.3%				
Bachelor's degree or equivalent	964	20.1%				
Less than Bachelor's degree	303	6.3%				
Not available	*440*	9.2%				
Evaluation of performance						
Excellent			2 743	38.4%		
Good			3 552	49.7%		
Adequate			148	2.1%		
Not adequate			6	0.1%		
Not available			*694*	9.7%		

Table 2
Consultants and individual contractors by nationality, 2001

	Consultants				Individual contractors				Total			
Country	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees
Albania	2	3	221.75	14.1	2	3	51	3.504	4	6	272.75	17.6
Algeria	9	10	711	120.89	7	14	310.5	30.824	16	24	1021.5	151.71
Antigua and Barbuda	2	2	484	44.4					2	2	484	44.4
Argentina	106	182	11421.8	983.59	167	390	29749.3	1119.6	273	572	41171	2103.2
Armenia	2	3	116.5	9	1	3	35	4.499	3	6	151.5	13.5
Australia	66	79	5608.25	670.31	15	32	1334.75	182.61	81	111	6943	852.93
Austria	29	32	3938.25	360.25	15	29	641	51.442	44	61	4579.25	411.7
Azerbaijan	5	8	615.5	67.22					5	8	615.5	67.22
Bangladesh	12	12	1306.5	165.04	2	3	160.5	13.031	14	15	1467	178.07
Barbados	4	5	667	62.77	1	1	61	11	5	6	728	73.77
Belarus	5	6	151	14.5	3	7	647	41.615	8	13	798	56.12
Belgium	22	27	2203	343.07	12	19	928.25	81.756	34	46	3131.25	424.83
Benin	4	6	386.5	24.6	3	3	25	4.277	7	9	411.5	28.88
Bhutan	4	4	392	2.5					4	4	392	2.5
Bolivia	17	22	1376.25	164.3	1	1	20	0.95	18	23	1396.25	165.25
Bosnia and Herzegovina	1	3	121	13.46	1	3	53	6.16	2	6	174	19.62
Botswana	3	3	24	1.5	1	1	30.25	2	4	4	54.25	3.5
Brazil	70	89	8169	592.96	24	26	3005.75	119.46	94	115	11174.8	712.42
Bulgaria	15	20	1691.5	155.44	2	6	43	5.886	17	26	1734.5	161.32
Burkina Faso	7	8	242.25	29.94	3	6	500.5	21.786	10	14	742.75	51.72
Burundi	4	7	397.75	46.25	5	7	257	19.391	9	14	654.75	65.64
Cambodia	4	4	305	4.5					4	4	305	4.5
Cameroon	28	39	2189.5	335.61	6	17	329.75	23.396	34	56	2519.25	359.01
Canada	116	139	10710	1762.8	31	56	3536.75	338.83	147	195	14246.8	2101.6
Central African Republic	2	2	74	42.75					2	2	74	42.75
Chad	4	4	184.25	44	1	1	19	3.857	5	5	203.25	47.86
Chile	143	212	13573.8	1155.3	160	400	23501.5	702.33	303	612	37075.3	1857.7
China	40	45	4348.75	617.78	28	53	3484.75	295.97	68	98	7833.5	913.75
Colombia	43	59	4028.5	405.67	14	18	1235.25	116.05	57	77	5263.75	521.72
Congo	3	4	156.25	26.66	1	3	13	4.582	4	7	169.25	31.24

	Consultants				Individual contractors				Total			
Country	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees
Congo (Democratic Republic of)	4	4	149.75	44	2	3	213.75	2.105	6	7	363.5	46.1
Costa Rica	17	22	2031.75	100.3	1	1	7	0.95	18	23	2038.75	101.25
Côte d'Ivoire	6	7	289.25	52.79	1	3	363	22.81	7	10	652.25	75.6
Croatia	3	4	121.25	18.12	2	7	313	29.669	5	11	434.25	47.79
Cuba	2	2	107.75	14	1	1	60.5	10	3	3	168.25	24
Cyprus	2	2	544.5	109.79	1	2	363	22.002	3	4	907.5	131.79
Czech Republic	2	2	151.25	8	1	1	60.5	4.074	3	3	211.75	12.07
Democratic People's Republic of Korea	2	2	30	5					2	2	30	5
Denmark	25	29	3970	443.2	3	9	219	21.495	28	38	4189	464.7
Djibouti	1	1	90.75	18	1	3	258.5	18.69	2	4	349.25	36.69
Dominican Republic	4	5	533	18	1	1	30	2.958	5	6	563	20.96
Ecuador	14	15	2244.25	88.55	7	12	1082.75	50.56	21	27	3327	139.11
Egypt	48	50	2871	382.83	34	65	2311.25	259.07	82	115	5182.25	641.9
El Salvador	9	10	1282.25	129.46	2	2	219	7.63	11	12	1501.25	137.09
Eritrea	1	1	60.5	24					1	1	60.5	24
Estonia	5	5	571	14.4					5	5	571	14.4
Ethiopia	101	213	16362.5	774.34	172	373	31179.5	659.43	273	586	47542	1433.8
Fiji	14	14	2652	29.32					14	14	2652	29.32
Finland	32	37	5696.25	798.9	1	1	121	16.756	33	38	5817.25	815.66
France	147	202	12952.3	2095.7	90	195	12781.8	1039	237	397	25734	3134.7
Gabon	2	2	121	6.5					2	2	121	6.5
Gambia	7	7	647	108.4	2	6	104.75	18.025	9	13	751.75	126.43
Georgia	1	1	30.25	1.5					1	1	30.25	1.5
Germany	89	109	9505.5	1332.8	13	18	1387.5	69.184	102	127	10893	1402
Ghana	19	26	1829.75	280.13	4	6	371	30.831	23	32	2200.75	310.96
Greece	8	11	1365	117.8	1	2	2	0.705	9	13	1367	118.51
Guatemala	7	7	1178.75	34.43	2	2	160.75	29.561	9	9	1339.5	63.99
Guinea	6	6	489	30.5	2	4	161.25	5.986	8	10	650.25	36.49
Guinea-Bissau	1	2	105	18					1	2	105	18
Guyana	4	4	695.75	101.45	3	5	484	92.873	7	9	1179.75	194.32
Haiti	3	4	628.5	14.55	1	1	181.5	4.55	4	5	810	19.1
Honduras				0	1	3	4	1.266	1	3	4	1.27
Hungary	7	7	247.25	21.64	1	3	11	1.314	8	10	258.25	22.95
Iceland	4	4	1110	3					4	4	1110	3

	Consultants				Individual contractors				Total			
Country	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees
India	88	100	7539.75	1054.5	8	11	834.75	69.986	96	111	8374.5	1124.4
Indonesia	15	17	1065.5	113.34					15	17	1065.5	113.34
Iran (Islamic Republic of)	5	5	298	58.5					5	5	298	58.5
Iraq	4	4	181.5	16.5	1	3	79.5	11.517	5	7	261	28.02
Ireland	16	23	1626.75	468.9	6	10	714.5	35.994	22	33	2341.25	504.9
Israel	6	7	669.25	58.11	2	2	484	49.44	8	9	1153.25	107.55
Italy	61	82	5921.25	979.19	9	12	911	74.827	70	94	6832.25	1054
Jamaica	8	9	645.5	35.55	1	1	90.75	1.723	9	10	736.25	37.27
Japan	15	16	1196.5	187.01	3	3	298	21	18	19	1494.5	208.01
Jordan	21	22	1189	111.96	6	12	795.75	71.37	27	34	1984.75	183.33
Kazakhstan	6	7	595.25	14.11	1	3	363	19.2	7	10	958.25	33.31
Kenya	73	90	4667.75	602.73	48	68	4580.25	293.5	121	158	9248	896.23
Kyrgyzstan	8	10	305.25	13.53					8	10	305.25	13.53
Lao (People's Democratic Republic of)	4	4	223.5	6.1					4	4	223.5	6.1
Lebanon	46	55	3391.75	330.87	65	143	5249.25	312.72	111	198	8641	643.59
Liberia	10	14	835	148.53	1	9	21	7.402	11	23	856	155.93
Libyan Arab Jamahiriya	1	1	30.25	0.9					1	1	30.25	0.9
Madagascar				0	3	6	877.25	17.543	3	6	877.25	17.54
Malawi	8	11	591.5	34.28					8	11	591.5	34.28
Malaysia	20	24	1857.75	314.89					20	24	1857.75	314.89
Mali	10	15	849.25	96.68	3	6	226.5	15.5	13	21	1075.75	112.18
Malta	1	1	5	2					1	1	5	2
Mauritania	7	7	297.75	42.79	2	2	121	4.94	9	9	418.75	47.73
Mauritius	5	8	477.25	96.67	1	3	179.5	15.103	6	11	656.75	111.77
Mexico	29	35	2593	359	4	6	408.25	37.475	33	41	3001.25	396.47
Mongolia	5	5	405	18.62	2	2	24	1.05	7	7	429	19.67
Morocco	16	17	575.5	106.64	6	9	1033.75	45.446	22	26	1609.25	152.08
Mozambique	6	7	562.5	22.32	1	1	7	1.55	7	8	569.5	23.88
Myanmar	1	1	90.75	0.5	1	3	151.25	8	2	4	242	8.5
Namibia	2	2	188.5	3.7					2	2	188.5	3.7
Nepal	11	15	862.25	61.83					11	15	862.25	61.83
Netherlands	60	70	4843.5	810.95	2	2	37	7	62	72	4880.5	817.95

	Consultants				Individual contractors				Total			
Country	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees
New Zealand	30	42	3020.75	449.46	2	2	54	3.281	32	44	3074.75	452.74
Nicaragua	5	5	766	13.55					5	5	766	13.55
Niger	2	2	35.25	6					2	2	35.25	6
Nigeria	34	42	2939.75	429.57	4	14	837	12.817	38	56	3776.75	442.39
Norway	24	27	3629.5	214.76	2	4	124	55.322	26	31	3753.5	270.09
Oman	4	4	907.5	44.5	2	2	90	4.16	6	6	997.5	48.66
Pakistan	1	1	90.75	3					1	1	90.75	3
(Palestinian)	9	9	451.5	34.2	1	2	90.75	10	10	11	542.25	44.2
Panama	3	3	62.25	13.25					3	3	62.25	13.25
Papua New Guinea	5	6	911	6.8					5	6	911	6.8
Paraguay	5	7	1421.75	23.5	1	2	81.5	9.353	6	9	1503.25	32.86
Peru	32	41	3697.75	308.8	9	11	623.75	47.224	41	52	4321.5	356.03
Philippines	44	58	4087	489.04	6	8	908.25	54.866	50	66	4995.25	543.9
Poland	17	18	893.5	116.59	1	3	54	5.638	18	21	947.5	122.23
Portugal	2	3	248	10.1					2	3	248	10.1
Republic of Korea	15	16	932	91.06	3	7	526	40.69	18	23	1458	131.75
Republic of Moldova	1	1	56	3					1	1	56	3
Republic of Yemen	3	3	272.25	5.5	1	3	363	21.466	4	6	635.25	26.97
Romania	11	16	1294.25	119.79					11	16	1294.25	119.79
Russian Federation	47	63	4451.5	702.27	25	44	2874.75	201.34	72	107	7326.25	903.61
Rwanda	4	6	557	37.79	4	9	461.25	9.959	8	15	1018.25	47.75
Saint Lucia	3	3	90.75	19.45	1	1	121	5	4	4	211.75	24.45
Samoa	10	10	880.5	14.25					10	10	880.5	14.25
Saudi Arabia				0	1	2	151.25	6.121	1	2	151.25	6.12
Senegal	27	31	1865.5	331.4	6	6	223.75	27.039	33	37	2089.25	358.44
Seychelles				0	3	3	363	6.9	3	3	363	6.9
Sierra Leone	13	14	1018	146.17	1	1	21	0.975	14	15	1039	147.14
Singapore	15	17	2604.75	248.04					15	17	2604.75	248.04
Slovakia	2	6	514.25	45.2	1	3	48	5.494	3	9	562.25	50.69
Slovenia	1	1	77	25.68					1	1	77	25.68
Solomon Islands	3	3	1089	0					3	3	1089	0
Somalia	1	1	28	5	1	1	121	0.4	2	2	149	5.4
South Africa	32	33	2101	248.96	3	3	73.5	6.5	35	36	2174.5	255.46
Spain	19	24	2050.5	185.65	29	57	4103	323.68	48	81	6153.5	509.32
Sri Lanka	13	13	876.5	76.69	1	1	60.5	0.689	14	14	937	77.38

Country	Consultants				Individual contractors				Total			
	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees
Saint Vincent and the Grenadines	2	2	433	10.71					2	2	433	10.71
Sudan	6	6	277.5	49.6	4	5	226	13.289	10	11	503.5	62.89
Suriname	1	1	181.5	4.55	1	1	181.5	4.55	2	2	363	9.1
Swaziland	3	4	813.5	8.69					3	4	813.5	8.69
Sweden	43	48	5961.5	533.48	6	8	761.25	45.792	49	56	6722.75	579.27
Switzerland	65	74	7347.25	1024.2	31	56	2322.5	198	96	130	9669.75	1222.2
Syrian Arab Republic	7	7	609.75	40.58	7	16	716.5	83.073	14	23	1326.25	123.65
Tajikistan	4	5	465.5	10.5					4	5	465.5	10.5
Tanzania (United Republic of)	13	15	1117.75	39.38	4	5	448.5	8.47	17	20	1566.25	47.85
The former Yugoslav Republic of Macedonia	1	2	181.5	48	2	2	23	3.371	3	4	204.5	51.37
Thailand	32	41	2182.75	229.14	21	31	2090.75	84.34	53	72	4273.5	313.48
Togo	8	11	393.25	114.66	3	3	122	4.902	11	14	515.25	119.56
Tonga	4	4	849	37.89					4	4	849	37.89
Trinidad and Tobago	4	8	340.25	84.44					4	8	340.25	84.44
Tunisia	16	16	592	79.13	6	15	304	44.286	22	31	896	123.41
Turkey	5	7	342.75	66.1					5	7	342.75	66.1
Turkmenistan	2	2	51.25	2.7					2	2	51.25	2.7
Uganda	17	20	1433.25	114.49	1	1	5	0.68	18	21	1438.25	115.17
Ukraine	7	12	508.25	79.15	4	8	623	49.26	11	20	1131.25	128.41
United Arab Emirates	2	2	184	6					2	2	184	6
United Kingdom	223	272	21696.5	2601.1	69	135	5676.63	451.85	292	407	27373.1	3053
United States of America	354	438	29159.3	4414.6	172	270	13118.5	1550.1	526	708	42277.8	5964.6
Uruguay	17	27	1573.25	120.68	12	23	1103.75	98.714	29	50	2677	219.39
Uzbekistan	8	8	521.5	15.2	1	1	35	1	9	9	556.5	16.2
Vanuatu	2	3	747	2.1					2	3	747	2.1
Venezuela	17	23	2754.75	195.5	2	2	121	11.7	19	25	2875.75	207.2
Viet Nam	7	7	423.75	10					7	7	423.75	10
Yugoslavia	6	8	798.25	155.58	2	3	76.5	15.98	8	11	874.75	171.56
Zambia	15	17	1379.75	119.41	1	2	189	3.125	16	19	1568.75	122.54

	Consultants				Individual contractors				Total			
Country	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees	Number of persons	Number of contracts	Total days worked	Total fees
Zimbabwe	9	11	622.75	77.48	1	1	5	1.15	10	12	627.75	78.63
Unknown	26	34	2865.5	176.65	7	14	871.5	46.93	33	48	3737	223.58
Grand total*	3300	4204	321789	36632	1497	2939	181306	10328	4797	7143	503095	46960

** The following 30 countries have provided neither consultants nor individual contractors during 2001: Afghanistan, Andorra, Angola, Bahamas, Bahrain, Belize, Brunei Darussalam, Cape Verde, Comoros, Dominica, Equatorial Guinea, Grenada, Kiribati, Kuwait, Latvia, Lesotho, Liechtenstein, Lithuania, Luxembourg, Maldives, Marshall Islands, Micronesia, Monaco, Nauru, Palau, Qatar, Saint Kitts and Nevis, San Marino, Sao Tome and Principe and Tuvalu.*

Table 3
Purpose of engagement of consultants and individual contractors, 2001

	Consultants		Individual contractors		Total	
Purpose of engagement	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Programme planning	51	0.71	9	0.13	60	0.84
Programme implementation	536	7.50	119	1.67	655	9.17
Programme evaluation	75	1.05	8	0.11	83	1.16
Preparation of meetings	87	1.22	226	3.16	313	4.38
Drafting of manuscripts	230	3.22	188	2.63	418	5.85
Lectures/training courses	284	3.98	36	0.50	320	4.48
Special analytical studies	358	5.01	14	0.20	372	5.21
Advisory services	1069	14.97	65	0.91	1134	15.88
Administrative services	1443	20.20	2018	28.25	3461	48.45
Building services	23	0.32	16	0.22	39	0.55
Various other purposes	48	0.67	240	3.36	288	4.03
Total contracts	4204	58.85	2939	41.15	7143	100

Table 4

Engagement of consultants and individual contractors by the Common Classification of Occupational Groups job family, 2001

	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Professional, managerial and technical work	14	0.33	7	0.24	21	0.29
Administrative specialists	5	0.12	3	0.10	8	0.11
Financial management specialists	12	0.29	1	0.03	13	0.18
Accountants — general	2	0.05	3	0.10	5	0.07
Budget management specialists	2	0.05		0.00	2	0.03
Cost accountants		0.00	1	0.03	1	0.01
Financial analysts	7	0.17	1	0.03	8	0.11
Treasurers	1	0.02		0.00	1	0.01
Management and programme analysts	57	1.36	12	0.41	69	0.97
Management and organizational analysts	10	0.24	1	0.03	11	0.15
Methods and procedures specialists	8	0.19	2	0.07	10	0.14
Programme analysts	10	0.24	8	0.27	18	0.25
Building services administrators		0.00	1	0.03	1	0.01
Security and safety administrators	1	0.02	5	0.17	6	0.08
Meetings services administrators	9	0.21	7	0.24	16	0.22
Computer information systems specialists	46	1.09	42	1.43	88	1.23
Management information systems specialists	21	0.50	10	0.34	31	0.43
Systems development specialists	28	0.67	24	0.82	52	0.73
Office automation specialists	1	0.02		0.00	1	0.01
Database administration specialists	13	0.31	15	0.51	28	0.39
Computer communications and network specialists	33	0.78	22	0.75	55	0.77
Computer system programming and performance specialists	3	0.07	8	0.27	11	0.15
Computer centre production specialists		0.00	1	0.03	1	0.01
Personnel management specialists	12	0.29	2	0.07	14	0.20
Benefits specialists	1	0.02		0.00	1	0.01
Human resources planning specialists	7	0.17	1	0.03	8	0.11
Job classification specialists	7	0.17		0.00	7	0.10
Recruitment specialists	2	0.05		0.00	2	0.03
Salary administration specialists	2	0.05		0.00	2	0.03
Training specialists	45	1.07	12	0.41	57	0.80
Printing services specialists	2	0.05	6	0.20	8	0.11
Public information specialists	26	0.62	12	0.41	38	0.53
Press officers	2	0.05	3	0.10	5	0.07
Printed media specialists	2	0.05		0.00	2	0.03
Radio media specialists	2	0.05		0.00	2	0.03

Occupational group	Consultants		Individual contractors		Total	
	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Visual media specialists	4	0.10	3	0.10	7	0.10
Purchasing and contracting specialists	1	0.02		0.00	1	0.01
Procurement specialists	3	0.07	4	0.14	7	0.10
Contract administrators	1	0.02		0.00	1	0.01
Inventory and warehouse management specialists	1	0.02	2	0.07	3	0.04
Relations and liaison specialists	5	0.12	1	0.03	6	0.08
Technical cooperation administrators	3	0.07		0.00	3	0.04
Administrative officers	35	0.83	5	0.17	40	0.56
Auditors	1	0.02		0.00	1	0.01
Records and documents administrators		0.00	1	0.03	1	0.01
Architects, engineers	2	0.05		0.00	2	0.03
Agricultural engineers	1	0.02	1	0.03	2	0.03
Architects and community planners	3	0.07	5	0.17	8	0.11
Community planners	2	0.05	2	0.07	4	0.06
Chemical engineers	2	0.05		0.00	2	0.03
Civil engineers	1	0.02		0.00	1	0.01
Transportation engineers	2	0.05	2	0.07	4	0.06
Land and water development engineers	10	0.24	2	0.07	12	0.17
Electrical and electronics engineers	3	0.07	1	0.03	4	0.06
Telecommunications engineers	1	0.02	1	0.03	2	0.03
Industrial engineers	3	0.07		0.00	3	0.04
Marine engineers	2	0.05		0.00	2	0.03
Plant engineers	1	0.02		0.00	1	0.01
Power-plant engineers	3	0.07		0.00	3	0.04
Mining and petroleum engineers	3	0.07		0.00	3	0.04
Nuclear engineers	1	0.02		0.00	1	0.01
Surveyors	45	1.07	168	5.72	213	2.98
Archivists, curators, information specialists and librarians	2	0.05	2	0.07	4	0.06
Library and information specialists	4	0.10		0.00	4	0.06
Collection development specialists	3	0.07		0.00	3	0.04
Cataloguing, indexing and abstracting specialists	4	0.10	1	0.03	5	0.07
Reference and information dissemination specialists	4	0.10	4	0.14	8	0.11
Industrial property information specialists		0.00	1	0.03	1	0.01
Artists		0.00	1	0.03	1	0.01
Creative artists	5	0.12	2	0.07	7	0.10
Economists	235	5.59	35	1.19	270	3.78
Transport economists	39	0.93	3	0.10	42	0.59
Air transport economists	1	0.02		0.00	1	0.01
Agricultural economists	31	0.74	3	0.10	34	0.48
Development economists	164	3.90	21	0.71	185	2.59

Occupational group	Consultants		Individual contractors		Total	
	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Econometricians	4	0.10		0.00	4	0.06
General economists	17	0.40	2	0.07	19	0.27
Financial economists	37	0.88	2	0.07	39	0.55
Industrial economists	37	0.88	3	0.10	40	0.56
International trade economists	281	6.68	98	3.33	379	5.31
Labour economists		0.00	1	0.03	1	0.01
Price economists	1	0.02	1	0.03	2	0.03
Tax economists	9	0.21		0.00	9	0.13
Energy economists	69	1.64	5	0.17	74	1.04
Health economists	2	0.05		0.00	2	0.03
Mineral resource economists	4	0.10		0.00	4	0.06
Forest economists	2	0.05		0.00	2	0.03
Natural resources economists	24	0.57	1	0.03	25	0.35
Telecommunications economists	4	0.10		0.00	4	0.06
Education specialists	20	0.48	4	0.14	24	0.34
Adult education specialists	1	0.02	1	0.03	2	0.03
Audio-visual specialists	2	0.05		0.00	2	0.03
Teachers	132	3.14	195	6.63	327	4.58
University and higher education specialists	5	0.12	6	0.20	11	0.15
Vocational training specialists	1	0.02		0.00	1	0.01
Development training specialists	75	1.78	32	1.09	107	1.50
Health education specialists	1	0.02	1	0.03	2	0.03
Jurists	6	0.14	6	0.20	12	0.17
General legal advisers	10	0.24	3	0.10	13	0.18
International law specialists	97	2.31	25	0.85	122	1.71
National law specialists	9	0.21	1	0.03	10	0.14
Forensic medicine law specialists	4	0.10		0.00	4	0.06
Agricultural scientists	11	0.26		0.00	11	0.15
Agronomists	2	0.05		0.00	2	0.03
Fish-farming and aquaculture specialists		0.00	1	0.03	1	0.01
Biological scientists	6	0.14		0.00	6	0.08
Biologists	1	0.02		0.00	1	0.01
Pharmacologists	1	0.02		0.00	1	0.01
Plant pathologists	1	0.02		0.00	1	0.01
Psychologists		0.00	2	0.07	2	0.03
Examinations specialists		0.00	1	0.03	1	0.01
Foresters	1	0.02		0.00	1	0.01
Forest protection specialists	2	0.05		0.00	2	0.03
Dental, nutrition, medical, nursing and veterinary specialists	5	0.12		0.00	5	0.07
Dentists	9	0.21		0.00	9	0.13
Medical specialists	58	1.38	4	0.14	62	0.87
Epidemiologists	12	0.29		0.00	12	0.17

Occupational group	Consultants		Individual contractors		Total	
	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
General practitioners	37	0.88	12	0.41	49	0.69
Neurologists	4	0.10		0.00	4	0.06
Opthalmologists	6	0.14		0.00	6	0.08
Mental health specialists	3	0.07		0.00	3	0.04
Public health specialists	5	0.12	7	0.24	12	0.17
Radiologists	7	0.17		0.00	7	0.10
Nursing specialists		0.00	18	0.61	18	0.25
Public health nurses		0.00	1	0.03	1	0.01
Opticians and optometrists		0.00	1	0.03	1	0.01
Pharmacists	6	0.14	7	0.24	13	0.18
Health laboratory specialists	1	0.02	11	0.37	12	0.17
Physical scientists	4	0.10	2	0.07	6	0.08
Environmental chemists	2	0.05		0.00	2	0.03
Geographers	3	0.07	2	0.07	5	0.07
Cartographers	14	0.33	2	0.07	16	0.22
Geologists, geophysicists, hydrologists and hydrogeologists	4	0.10	2	0.07	6	0.08
Geologists	1	0.02		0.00	1	0.01
Hydrologists	2	0.05		0.00	2	0.03
Hydrogeologists	18	0.43	1	0.03	19	0.27
Meteorologists	1	0.02		0.00	1	0.01
Physicists	2	0.05		0.00	2	0.03
Social scientists	75	1.78	4	0.14	79	1.11
Anthropologists	10	0.24	3	0.10	13	0.18
Human settlements specialists	31	0.74	4	0.14	35	0.49
Historians	2	0.05		0.00	2	0.03
Political scientists	89	2.12	21	0.71	110	1.54
Political scientists — applications	6	0.14		0.00	6	0.08
Social welfare specialists	65	1.55	8	0.27	73	1.02
Sociologists	86	2.05	27	0.92	113	1.58
Demographers	67	1.59	8	0.27	75	1.05
Public administration specialists	171	4.07	22	0.75	193	2.70
Public health administration specialists	2	0.05		0.00	2	0.03
Social security specialists	1	0.02		0.00	1	0.01
Management development specialists	4	0.10	1	0.03	5	0.07
Small enterprise development specialists	2	0.05		0.00	2	0.03
Entrepreneurship development specialists	10	0.24		0.00	10	0.14
Statisticians and mathematicians	12	0.29	4	0.14	16	0.22
Statisticians	40	0.95	5	0.17	45	0.63
Statisticians — theoretical statistics	2	0.05		0.00	2	0.03
Statisticians — applied statistics	3	0.07	8	0.27	11	0.15
Evaluation methodology analysts	21	0.50		0.00	21	0.29
Transportation specialists	6	0.14		0.00	6	0.08

Occupational group	Consultants		Individual contractors		Total	
	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Maritime transportation specialists	3	0.07		0.00	3	0.04
Writers, translators, interpreters	1	0.02	10	0.34	11	0.15
Authors and critics	1	0.02		0.00	1	0.01
Editors	28	0.67	77	2.62	105	1.47
Interpreters	71	1.69	87	2.96	158	2.21
Precis-writers	9	0.21	3	0.10	12	0.17
Terminologists	1	0.02	10	0.34	11	0.15
Translators and revisers	108	2.57	256	8.71	364	5.10
Writers	15	0.36	34	1.16	49	0.69
Professional, managerial & technical specialists for which no job family exists	12	0.29	18	0.61	30	0.42
Environmental specialists	57	1.36	20	0.68	77	1.08
Environmental scientists	111	2.64	47	1.60	158	2.21
Environmental scientists — land	23	0.55	5	0.17	28	0.39
Environmental scientists — marine	1	0.02		0.00	1	0.01
Relief specialists	55	1.31	2	0.07	57	0.80
Emergency relief specialists	56	1.33	43	1.46	99	1.39
Electronic communications specialists	2	0.05		0.00	2	0.03
Subtotal, Professional work	3366	80.07	1669	56.79	5035	70.49
Support work related to professional, managerial and technical occupations	36	0.86	213	7.25	249	3.49
Administration related	26	0.62	22	0.75	48	0.67
Financial management related	1	0.02	9	0.31	10	0.14
Accounting	1	0.02		0.00	1	0.01
Management and programme analysis related	12	0.29		0.00	12	0.17
Building services related	1	0.02	2	0.07	3	0.04
Meetings services related	9	0.21	15	0.51	24	0.34
Computer information systems related	29	0.69	29	0.99	58	0.81
Software user support		0.00	19	0.65	19	0.27
Application user support	1	0.02	25	0.85	26	0.36
Programming assistance	1	0.02	3	0.10	4	0.06
Computer operations	11	0.26	14	0.48	25	0.35
Data entry operations	6	0.14	35	1.19	41	0.57
Personnel management related		0.00	3	0.10	3	0.04
Personnel entitlements administration		0.00	1	0.03	1	0.01
Salary administration		0.00	1	0.03	1	0.01
Training	11	0.26	7	0.24	18	0.25
Printing services related	2	0.05	1	0.03	3	0.04
Public information related	22	0.52	134	4.56	156	2.18
Sightseeing		0.00	50	1.70	50	0.70
Reception service		0.00	1	0.03	1	0.01
Purchasing and contracting related	1	0.02	1	0.03	2	0.03
Inventory and supply		0.00	1	0.03	1	0.01

Occupational group	Consultants		Individual contractors		Total	
	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Protocol support	1	0.02	1	0.03	2	0.03
Relations and liaison support	1	0.02		0.00	1	0.01
Technical cooperation related	1	0.02		0.00	1	0.01
General administration related	7	0.17	15	0.51	22	0.31
Secretarial support	24	0.57	85	2.89	109	1.53
Typing	22	0.52	25	0.85	47	0.66
Text processing	1	0.02	6	0.20	7	0.10
Records and documents administration related		0.00	4	0.14	4	0.06
Health records		0.00	1	0.03	1	0.01
Filing		0.00	1	0.03	1	0.01
Messenger service	7	0.17	19	0.65	26	0.36
Agricultural engineering related	2	0.05	3	0.10	5	0.07
Electrical and electronics engineering related	1	0.02		0.00	1	0.01
Telecommunications engineering related	1	0.02	2	0.07	3	0.04
Industrial engineering related		0.00	1	0.03	1	0.01
Marine engineering related	2	0.05		0.00	2	0.03
Mechanical engineering related	1	0.02		0.00	1	0.01
Library and information related		0.00	3	0.10	3	0.04
Information network related	3	0.07	2	0.07	5	0.07
Creative arts related	1	0.02	1	0.03	2	0.03
Motion picture or television camera operations	8	0.19	7	0.24	15	0.21
Photography		0.00	14	0.48	14	0.20
Photographic processing		0.00	4	0.14	4	0.06
Economics related	127	3.02	24	0.82	151	2.11
Development training support	3	0.07		0.00	3	0.04
Fellowships administration	2	0.05		0.00	2	0.03
Law related	2	0.05	3	0.10	5	0.07
International law related	11	0.26		0.00	11	0.15
Medicine related	4	0.10		0.00	4	0.06
Medical X-ray operations		0.00	1	0.03	1	0.01
Clinical nursing	1	0.02	42	1.43	43	0.60
Laboratory operations		0.00	1	0.03	1	0.01
Social sciences related	3	0.07	6	0.20	9	0.13
Statistics and mathematics related	5	0.12	6	0.20	11	0.15
Statistics related	11	0.26	2	0.07	13	0.18
Transportation related	1	0.02		0.00	1	0.01
Traffic and travel related	1	0.02		0.00	1	0.01
Travel and visa support		0.00	1	0.03	1	0.01
Writing, translation and interpretation related	2	0.05	17	0.58	19	0.27
Editing-related	3	0.07	19	0.65	22	0.31

Occupational group	Consultants		Individual contractors		Total	
	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Proof-reading	2	0.05	8	0.27	10	0.14
Language reference related		0.00	9	0.31	9	0.13
Support work for which no job family exists		0.00	9	0.31	9	0.13
Publications/publishing related	10	0.24	9	0.31	19	0.27
Environmental science related	17	0.40	4	0.14	21	0.29
Electronic communications related	1	0.02	1	0.03	2	0.03
Telephone service	2	0.05	12	0.41	14	0.20
Subtotal, Support work	461	10.97	954	32.46	1415	19.81
Production, service and transport work	0	0.00	0	0.00	0	0.00
Structural and physical plant construction and maintenance		0.00	1	0.03	1	0.01
Structural work		0.00	2	0.07	2	0.03
Sheet metal work		0.00	2	0.07	2	0.03
Wood work		0.00	2	0.07	2	0.03
Electrical work		0.00	5	0.17	5	0.07
Computer equipment installation		0.00	6	0.20	6	0.08
Transport	1	0.02		0.00	1	0.01
Auto and light vehicle driving	3	0.07	7	0.24	10	0.14
Painting and wood finishing		0.00	10	0.34	10	0.14
General building maintenance	1	0.02	11	0.37	12	0.17
Gardening		0.00	10	0.34	10	0.14
Cleaning		0.00	50	1.70	50	0.70
Elevator maintenance and repair	1	0.02	4	0.14	5	0.07
Storing and warehousing		0.00	3	0.10	3	0.04
Receiving and storage	1	0.02	1	0.03	2	0.03
Warehouse equipment operations		0.00	1	0.03	1	0.01
Printing	2	0.05		0.00	2	0.03
Printing press operations	2	0.05	4	0.14	6	0.08
Platemaking		0.00	3	0.10	3	0.04
Layout	2	0.05	33	1.12	35	0.49
Copy equipment operations		0.00	24	0.82	24	0.34
Assembly and binding		0.00	9	0.31	9	0.13
Security and safety operations	3	0.07	21	0.71	24	0.34
Subtotal, Service work	16	0.38	209	7.11	225	3.15
Not available/Not relevant	*361*	*8.59*	*107*	*3.64*	*468*	*6.55*
Grand total	4204	100.00	2939	100.00	7143	100.00

Definitions

Professional, managerial and technical work: This group includes occupations concerned with the theoretical or practical aspects of such fields of human endeavour as art, science, engineering, education, medicine, law, business and economics and administrative, managerial and technical work. Most of these are occupations that require substantial academic preparation, usually at the university level.

Support work related to professional, managerial and technical occupations: This group includes occupations concerned with recording, compiling, reviewing and processing data; classifying, filing, retrieving and updating publications, correspondence and other reference materials; providing information; transmitting mail and messages; coordinating meetings and inspections; and carrying out other duties in accordance with established practices and procedures in support of occupations responsible for the management, creation, analysis and presentation of plans and programmes. The occupations included in the support group may also involve the performance of technical work in a specific subject area where practical application rather than theoretical knowledge is required.

Production, service and transport work: This group includes occupations concerned with operating equipment; providing transport services; providing protection against crime, fire and accidents; providing food services; storing, distributing and accounting for materials; fabricating, erecting, installing, paving, painting, repairing and similarly working on structures or structural parts; and using manufactured components and assemblies to produce products. Many of these occupations require the application of the knowledge and physical skills of a craft or trade.

Table 5
Duration of contracts for consultants and individual contractors, 2001

	Consultants		Individual contractors		Total	
Months	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Under 1 month	1233	29.3	1050	35.7	2283	32.0
1 to 3 months	1457	34.7	945	32.2	2402	33.6
3 to 6 months	917	21.8	789	26.8	1706	23.9
6 to 12 months	553	13.2	150	5.1	703	9.8
12 to 24 months	42	1.0	5	0.1	47	1.1
Over 24 months	1	0.0		0.0	1	0.0
Total number of contracts	4204	100.0	2939	100.0	7143	100.0

Table 6
Time actually worked for consultants and individual contractors, 2001

	Consultants		Individual contractors		Total	
Months	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
Under 1 month	1878	44.7	1349	45.9	3227	45.2
1 to 3 months	920	21.9	527	17.9	1447	20.3
3 to 6 months	853	20.3	884	30.1	1737	24.3
6 to 12 months	549	13.1	176	6.0	725	10.1
12 to 24 months	4	0.1	1	0.1	5	0.2
Over 24 months		0.0	2	0.1	2	0.0
Total number of contracts	4204	100.0	2939	100.0	7143	100.0

Table 7

Consultants and individual contractors, by department, gender, level of education, duration of contract and evaluation of performance, 2000

	Consultants		Individual contractors		Total		Duration	Educational level					Evaluation				
Department or office	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	n/a	Excellent	Good	Accep-table	Unsatis-factory	n/a
DDA	9	26.7	6	13.3	15	40	925	2	1	3	2		12	2			1
DESA	565	29.1	9	1	574	30.1	28 603	155	140	61	3		244	279	33		20
DGAACS	1	5.6	17	27.8	18	33.4	3 391		4	4			2	9			14
DM	6	27.4	26	114.1	32	141.5	1 167	2	3	9	13		4	18	8		2
DM/OCSS	21	2.3	22	2.3	43	4.6	2 794		5	2	1		21	10	1	1	10
DM/OHRM	53	18.9	74	43.3	127	62.2	15 337	6	14	1	1	1	20	107	1		
DM/OPPBA	3	25	1	25	4	50	456		1				2	1			1
DPA	83	23.8	1	1.2	84	25	7 310	5	14				7	48			30
DPI	16	3	215	53.2	231	56.2	13 777	6	111	84	8		121	86	3		21
DPKO	32	22.2	4	2.8	36	25	2 653	5	10	4			12	22			2
ECA	429	14.4	438	20.1	867	34.5	70 099	71	162	59	16	29	154	661	4		69
ECE	121	32.8	4	2.4	125	35.2	7 305	51	54	7	4		53	70			2
ECLAC	618	12.5	906	29.6	1 524	42.1	99 763	104	254	431	142	40	756	680	8	1	179
ESCAP	343	18.7	84	7	427	25.7	22 527	131	108	73	48		218	188	10	2	9
ESCWA	135	9	187	35.4	322	44.4	15 379	98	73	90	60		84	197	37		4
ICSC							332	3	5	1			3	5			2
INTERORG							153	2	1		1		3				2
OCHA	243	23.5	8	2.4	251	25.9	60 473	13	94	65	34		10	173	1		68
ODCCP							658	4	5	3			4	3	1		4
OHCHR	134	27.7	39	14.5	173	42.2	6 467	39	66	41	17		60	71	6	1	35
OIOS							366		2	3			4	8			1
OLA	22	25.9	5	11.1	27	37	1 780	10	6	7			15	8			4
OSG	14	36.8	5	5.3	19	42.1	2 142	3		3							19
OSRSGCAC	10	6.3	6	12.5	16	18.8	971	2	3	4			9	5	1		1
UNCC							17 195	5	16	5	13		77	5			5
UNCHS	82	28.2	21	12.6	103	40.8	6 274	8	21	13	3		52	50			1
UNCTAD	505	16.5	106	10	611	26.5	35 888	129	261	156	47		255	325	21		10
UNEP	236	19	75	11.9	311	30.9	18 437	71	112	34	7		132	63	4		13
UNFIP	4	50	2	33.3	6	83.3	610		1					3			3
UNITAR	127	32.8	10	6.6	137	39.4	3 228	44	46	12	16		74	50			24
UNMOVIC							1 147	1	2				5	4			
UNOG	139	12.6	265	35.1	404	47.7	30 750	91	57	66	35		116	239	8	1	40

	Consultants		Individual contractors		Total		Duration	Educational level					Evaluation				
Department or office	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	n/a	Excellent	Good	Accep-table	Unsatis-factory	n/a
UNOIP							7 550	2	7	7	2			46			
UNON	10	0.3	316	46.9	326	47.2	12 843	8	26	37	8	5	192	101			27
UNOSC							194		5				5	1			1
UNOV	21	7.8	81	57.8	102	65.6	4 153	7	22	18	8		17	14	1		70
TOTAL	3 982	28.2%	2 933	51.2%	6 915	37.9%	503 091	1 078	1 712	1 303	489	75	2 743	3 552	148	6	694

Note 1: PHD = Doctorate or equiv.; MA = Master's degree or equiv.; BA = Bachelor's degree or equiv.; Other = Less than Bachelor's degree; N/A = Not Available.

Note 2: The totals for the person counts exceeds the baseline in table 1, since some persons have been engaged by several departments.

Table 8

Expenditure on consultants and individual contractors by source of funding, 2001

	Consultants			Individual contractors			Total		
Department or office	Assessed contributions ($000)	Extrabudgetary ($000)	Total ($000)	Assessed contributions ($000)	Extrabudgetary ($000)	Total ($000)	Assessed contributions ($000)	Extrabudgetary ($000)	Total ($000)
DDA	28	112	140	16	11	27	44	122	166
DESA	1 629	5 085	6 714	49	16	65	1 678	5 101	6 779
DGAACS	86	0	86	219	0	219	305	0	305
DM	1 170	87	1 256	503	204	707	1 672	291	1 963
DPA	1 734	213	1 947	0	42	42	1 734	255	1 989
DPI	92	74	165	878	378	1 255	969	451	1 420
DPKO	62	478	540	0	75	75	62	553	615
ECA	1 229	1 327	2 556	835	244	1 080	2 064	1 571	3 635
ECE	199	337	535	1	6	7	200	342	542
ECLAC	549	2 408	2 957	660	1 442	2101	1 208	3 850	5 058
ESCAP	453	1 083	1 536	91	134	225	544	1 217	1 761
ESCWA	324	67	390	480	103	582	803	169	972
ICSC	0	98	98	0	0	0	0	98	98
INTERORG	0	24	24	0	0	0	0	24	24
OCHA	30	1 104	1 134	7	53	60	37	1 157	1 194
ODCCP	76	23	99	0	0	0	76	23	99
OHCHR	155	586	741	155	92	247	310	678	988
OIOS	105	2	107	5	0	5	110	2	112
OLA	109	10	118	56	0	56	164	10	174
OSG	52	145	197	14	40	54	66	185	251
OSRSGCAC	0	136	136	0	23	23	0	159	159
UNCC	0	4 715	4 715	0	0	0	0	4 715	4 715
UNCHS	30	792	822	13	61	74	43	853	896
UNCTAD	392	3 354	3 746	35	525	560	427	3 879	4 306
UNEP	23	2 437	2 460	0	375	375	23	2 812	2 835
UNFIP	0	39	39	0	24	24	0	62	62
UNITAR	0	318	318	0	28	28	0	347	347
UNMOVIC	0	35	35	0	34	34	0	68	68
UNOG	297	386	684	883	415	1 298	1 180	801	1 981
UNOIP	0	1 967	1 967	0	30	30	0	1 997	1 997
UNON	0	122	122	80	804	884	80	927	1 007
UNOSC	0	61	61	0	0	0	0	61	61
UNOV	41	146	187	63	130	193	104	276	380
Grand total	8 865	27 771	36 632	5 043	5 289	10 330	13 903	33 056	46 959

Note 1: Fees only.

Note 2: Data on expenditures are derived from IMIS departments and offices at United Nations headquarters in New York, and from individual updates submitted by Offices away from Headquarters to the Paradox database of OHRM.

Table 9
Institutional contractors, 2001

Department or office	Number of contractors	Number of contracts	Duration (months)	Expenditure (Thousands of United States dollars)
ECA	13	15	35	551
ECE	36	37	132	3 024
ECLAC	44	40	387	840
ESCAP	17	20	43	218
ESCWA	16	19	78	141
ITFY	10	10	102	186
ICTR	25	27	192	1 141
New York/Headquarters	191	409	575	8 446
UNCHR	15	26	36	294
UNCHS	24	26	83	1 103
UNCTAD	84	125	N/A	1 224
UNEP	19	21	124	938
UNOG	32	39	145	786
UNON	31	34	312	6 602
UNOV	5	6	10	107
Total	**562**	**854**	**2 234**	**25 581**

Notes

1: Institutional or corporate contractors are institutions or corporations that provide goods or services to the United Nations on a direct contractual basis (ST/AI/327 of 23 January 1985).
2: New York/Headquarters includes all Departments and Offices in New York.
3: UNOG includes ECE.
4: UNOV includes ODCCP.